

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CLASP		D Employer identification number 33-1112770
	Doing business as		E Telephone number (202) 750-5600
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 26,255,991.
	1401 K STREET NW	1100	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
F Name and address of principal officer: FRED SHERMAN SAME AS C ABOVE			If "No," attach a list. See instructions
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.CLASP.NGO			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 2005 M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	41
	6 Total number of volunteers (estimate if necessary)	6	12
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	20,075,344.	25,078,238.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	789,706.	304,824.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	42,103.	385,769.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	196,449.	487,160.
		21,103,602.	26,255,991.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	659,833.	2,665,481.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,897,222.	6,559,796.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	160,750.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	14,334,020.	15,710,914.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,891,075.	24,936,191.	
19 Revenue less expenses. Subtract line 18 from line 12	212,527.	1,319,800.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	22,730,125.	20,990,341.
	22 Net assets or fund balances. Subtract line 21 from line 20	19,487,782.	16,428,198.
	3,242,343.	4,562,143.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	CHRISTINE EGAN, CHIEF EXECUTIVE OFFICER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	RICHARD J. LOCASTRO, CPA	<i>Richard J. Locastro</i>	09/12/2024	<input type="checkbox"/>	P00288314
	Firm's name	Firm's EIN			
	GELMAN, ROSENBERG & FREEDMAN	52-1392008			
	Firm's address	Phone no.			
	4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930	301-951-9090			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CLASP IS THE LEADING GLOBAL AUTHORITY ON APPLIANCE ENERGY EFFICIENCY, WHICH DRIVES CLIMATE CHANGE MITIGATION AND ADAPTATION, AND ALLEVIATES ENERGY POVERTY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 11,745,491. including grants of \$ 188,032.) (Revenue \$) CLIMATE: CLASP FOCUSES ON DATA-DRIVEN, COST-EFFECTIVE INTERVENTIONS TO MITIGATE THE CLIMATE CRISIS AND PROMOTE UPTAKE OF SUPER-EFFICIENT TECHNOLOGIES. ENERGY-EFFICIENT APPLIANCES ARE ONE OF THE MOST COST-EFFECTIVE METHODS FOR MITIGATING CLIMATE CHANGE. THEY SAVE MONEY FOR GOVERNMENTS AND CONSUMERS ALIKE, REDUCE PEAK ENERGY DEMAND, AND BOLSTER ECONOMIC AND ENERGY SECURITY. CLASP COLLABORATES WITH GOVERNMENTS, INDUSTRY AND OTHER STAKEHOLDERS TO CATALYZE MARKETS FOR ENERGY EFFICIENT TECHNOLOGIES. OUR EXPERTISE INCLUDES: - TECHNOLOGY AND MARKET ASSESSMENTS - ENERGY EFFICIENCY AND PERFORMANCE POLICY DEVELOPMENT - CONSUMER PRODUCT LABELING - MARKET TRANSFORMATION; AND POLICY COMPLIANCE AND ENFORCEMENT.

4b (Code:) (Expenses \$ 9,922,355. including grants of \$ 2,477,449.) (Revenue \$ 304,824.) CLEAN ENERGY ACCESS: CLASP SUPPORTS PROGRESS ON SUSTAINABLE DEVELOPMENT GOAL (SDG) 7 - AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY FOR ALL. CLASP HELPS BUILD HEALTHY MARKETS FOR OFF-GRID SOLAR PRODUCTS BY DRIVING INNOVATION AND SALES IN EARLY-STAGE PRODUCT MARKETS; SURFACING DATA AND RESEARCH ON PRODUCT PERFORMANCE, MARKET TRENDS, AND CONSUMER PREFERENCES; ESTABLISHING TECHNICAL FOUNDATIONS FOR CONSUMER PROTECTION; BUILDING KEY FINANCING MECHANISMS; AND ALIGNING SECTOR STAKEHOLDERS ACROSS THE VALUE-CHAIN. CLASP'S ENERGY ACCESS PROGRAMS INCLUDE THE EFFICIENCY FOR ACCESS COALITION, THE GLOBAL LEAP AWARDS, AND VERASOL QUALITY ASSURANCE, AMONG OTHER INITIATIVES.

4c (Code:) (Expenses \$ 1,146,078. including grants of \$) (Revenue \$) RESEARCH: CLASP'S RESEARCH TEAM SPANS CLIMATE AND CLEAN ENERGY ACCESS AND WORKS TO IDENTIFY THE MOST IMPACTFUL AND INNOVATIVE OPPORTUNITIES TO IMPROVE CLIMATE MITIGATION, ADAPTATION, EQUITY, AND ENVIRONMENTAL JUSTICE AND PROTECTION. CLASP'S RESEARCH BRIDGES THE GAP BETWEEN ANALYSIS AND ACTION - DEVELOPING THOUGHT LEADERSHIP, MARKET MONITORING, CONSUMER RESEARCH, AND MANAGING TOOLS LIKE MESPY, WORLD'S BEST MEPS, AND THE CLASP POLICY RESOURCE CENTER (CPRC).

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 22,813,924.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organization reporting, compensation, tax-exempt bonds, excess benefits, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (12), 1b (12), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9. Marked with 'X' in Yes/No columns.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b. Marked with 'X' in Yes/No columns.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
FRED SHERMAN, COO - (202)750-5600
1401 K STREET NW, 1100, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTINE EGAN CHIEF EXECUTIVE OFFICER	40.00			X			325,835.	0.	32,253.	
(2) FRED SHERMAN CHIEF OPERATING OFFICER	40.00			X			242,734.	0.	26,208.	
(3) CORINNE SCHNEIDER CHIEF COMM. & DVLPT. OFFICER	40.00				X		227,690.	0.	24,715.	
(4) WENDY WEN DIRECTOR OF FINANCE	40.00					X	184,490.	0.	22,025.	
(5) NATE HARRIS DIRECTOR OF HUMAN RESOURCES	40.00					X	160,341.	0.	25,387.	
(6) ANA MARIA CARRENO SR. DIRECTOR OF CLIMATE	40.00					X	153,976.	0.	23,967.	
(7) MATEUSZ MALINOWSKI DIRECTOR OF CLIMATE RESEARCH	40.00					X	147,942.	0.	28,188.	
(8) JENNIFER CORRY SMITH CHIEF OF PROGRAMS	40.00					X	160,908.	0.	12,908.	
(9) ARI REEVES SENIOR DIR. OF RESEARCH	40.00					X	144,477.	0.	27,902.	
(10) STEPHEN WIEL CHAIRMAN	2.00	X					0.	0.	0.	
(11) JOHN MOLLET SECRETARY	1.00	X					0.	0.	0.	
(12) SUJEESH KRISHNAN TREASURER	1.00	X					0.	0.	0.	
(13) ANIBAL DE ALMEIDA BOARD MEMBER	0.50	X					0.	0.	0.	
(14) DEMBA DIOP BOARD MEMBER	0.50	X					0.	0.	0.	
(15) HILARY MCMAHON BOARD MEMBER	0.50	X					0.	0.	0.	
(16) MERRILL SHUGOLL BOARD MEMBER	0.50	X					0.	0.	0.	
(17) MARIE-VINCENTE PASDELOUP BOARD MEMBER	0.50	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MIRKA DELLA CAVA BOARD MEMBER	0.50	X						0.	0.	0.
(19) ROSE MUTISO BOARD MEMBER	0.50	X						0.	0.	0.
(20) JOYITA MUKHERJEE BOARD MEMBER	0.50	X						0.	0.	0.
(21) ASTRID VERMEER BOARD MEMBER	0.50	X						0.	0.	0.
1b Subtotal								1,748,393.	0.	223,553.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,748,393.	0.	223,553.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 13

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE ENERGY SAVING TRUST 30 NORTH COLONNADE , LONDON, UNITED KINGDOM	TECHNICAL IMPLEMENTER	1,422,495.
AM. COUNCIL FOR AN ENERGY EFFICIENT ECONOMY 529 14TH ST. NW STE 600, WASHINGTON, DC 200	TECHNICAL IMPLEMENTER	1,329,278.
CAL POLY HUMBOLDT SPONSORED PROG. FNDTN 1 HARPST STREET SUITE 28, ARCATA, CA 95521	TECHNICAL IMPLEMENTER	1,122,776.
NITHIO HOLDINGS, INC. 655 15TH ST NW, WASHINGTON, DC 20005	TECHNICAL IMPLEMENTER	1,051,500.
NATURAL RESOURCES DEFENSE COUNCIL, INC. 40 WEST 20TH STREET, NEW YORK, NY 10011	TECHNICAL IMPLEMENTER	557,576.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 23

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	885,318.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	24,192,920.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		25,078,238.			
Program Service Revenue	2 a	CONTRACTS	Business Code				
			900099	304,824.	304,824.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
g	Total. Add lines 2a-2f		304,824.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		385,769.		385,769.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
	b	Less: cost or other basis and sales expenses	7b				
	c	Gain or (loss)	7c				
	d	Net gain or (loss)					
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	PROJECT ADMIN FEE	Business Code	900099	467,068.	467,068.	
	b	MISCELLANEOUS	900099	15,348.	15,348.		
	c	CURRENCY GAIN	900099	4,744.	4,744.		
	d	All other revenue					
	e	Total. Add lines 11a-11d		487,160.			
12	Total revenue. See instructions		26,255,991.	304,824.	0.	872,929.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,050,000.	1,050,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,615,481.	1,615,481.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,053,251.	539,914.	481,589.	31,748.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,167,681.	3,762,148.	331,008.	74,525.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	542,448.	471,612.	60,569.	10,267.
9 Other employee benefits	492,026.	418,062.	64,224.	9,740.
10 Payroll taxes	304,390.	252,631.	45,614.	6,145.
11 Fees for services (nonemployees):				
a Management				
b Legal	231,056.	48,471.	182,567.	18.
c Accounting	44,679.	7,067.	37,568.	44.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	12,205,830.	11,979,233.	226,586.	11.
12 Advertising and promotion				
13 Office expenses	217,725.	154,084.	55,703.	7,938.
14 Information technology	263,117.	242,172.	18,286.	2,659.
15 Royalties				
16 Occupancy	453,306.	392,901.	54,755.	5,650.
17 Travel	951,005.	778,465.	162,553.	9,987.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	173,854.	159,031.	14,723.	100.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	138,568.	69,396.	68,912.	260.
23 Insurance	79,506.	58.	79,448.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ADMINISTRATIVE FEE	467,067.	467,067.		
b FURNITURE & EQUIPMENT	301,497.	276,544.	24,904.	49.
c BUS. LICENSES & TAXES	76,747.	75,806.	-454.	1,395.
d STAFF DEVELOPMENT	65,160.	31,964.	33,046.	150.
e All other expenses	41,797.	21,817.	19,916.	64.
25 Total functional expenses. Add lines 1 through 24e	24,936,191.	22,813,924.	1,961,517.	160,750.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	422,457.	1	2,102,941.
	2 Savings and temporary cash investments	19,753,563.	2	16,067,169.
	3 Pledges and grants receivable, net	448,297.	3	1,139,854.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	594,139.	9	583,854.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 952,354.		
	b Less: accumulated depreciation	10b 667,651.	419,113.	10c 284,703.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,092,556.	15	811,820.
16 Total assets. Add lines 1 through 15 (must equal line 33)	22,730,125.	16	20,990,341.	
Liabilities	17 Accounts payable and accrued expenses	1,961,575.	17	2,985,605.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	17,526,207.	25	13,442,593.
	26 Total liabilities. Add lines 17 through 25	19,487,782.	26	16,428,198.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,309,850.	27	3,171,804.
	28 Net assets with donor restrictions	932,493.	28	1,390,339.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	3,242,343.	32	4,562,143.
33 Total liabilities and net assets/fund balances	22,730,125.	33	20,990,341.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,255,991.
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,936,191.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,319,800.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,242,343.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,562,143.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization CLASP	Employer identification number 33-1112770
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13589550.	13984317.	16122342.	20075344.	25078238.	88849791.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13589550.	13984317.	16122342.	20075344.	25078238.	88849791.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						21583848.
6 Public support. Subtract line 5 from line 4.						67265943.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	13589550.	13984317.	16122342.	20075344.	25078238.	88849791.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,434.	2,316.	1,189.	42,103.	385,769.	436,811.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		19,417.	51,452.	196,449.	487,160.	754,478.
11 Total support. Add lines 7 through 10						90041080.
12 Gross receipts from related activities, etc. (see instructions)					12	2,660,933.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	74.71	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	81.83	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

CLASP

Employer identification number

33-1112770

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization CLASP	Employer identification number 33-1112770
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>5,514,031.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>4,116,423.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>3,478,717.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>3,110,511.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>2,597,240.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>1,525,560.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CLASP	Employer identification number 33-1112770
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>1,440,240.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>850,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>810,568.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ <u>674,935.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CLASP

33-1112770

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization CLASP	Employer identification number 33-1112770
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (CLASP) and Employer identification number (33-1112770)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0.													
c	Total lobbying expenditures (add lines 1a and 1b)	0.													
d	Other exempt purpose expenditures	24,936,191.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	24,936,191.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount		975,687.	1,000,000.	1,000,000.	2,975,687.
b Lobbying ceiling amount (150% of line 2a, column(e))					4,463,531.
c Total lobbying expenditures		9,600.	112,400.		122,000.
d Grassroots nontaxable amount		243,922.	250,000.	250,000.	743,922.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,115,883.
f Grassroots lobbying expenditures			100,000.		100,000.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, 1-5. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

CLASP

Employer identification number

33-1112770

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

332051 09-28-23

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		753,840.	484,386.	269,454.
d Equipment				
e Other		198,514.	183,265.	15,249.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				284,703.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	888,676.
(3) FINANCE LEASE LIABILITY	3,179.
(4) REFUNDABLE ADVANCES	12,550,738.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 26,255,991.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 24,936,191.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Horizontal lines provided for entering supplemental information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

Employer identification number

CLASP

33-1112770

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	4	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	15,606.
EAST ASIA AND THE PACIFIC	1	54	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	1,813,413.
EUROPE	0	62	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	4,879,538.
EUROPE	0	0	GRANTS	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT,	247,510.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	24,915.
NORTH AMERICA	0	3	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	191,842.
SOUTH AMERICA	0	8	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	92,693.
SOUTH ASIA	1	72	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	2,869,397.
3 a Subtotal	2	203			10,134,914.
b Total from continuation sheets to Part I	1	97			4,959,810.
c Totals (add lines 3a and 3b)	3	300			15,094,724.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	0	GRANTS	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE IKEA SWP INDIA PROJECTS, SUBGRANT FOR	189,632.
SUB-SAHARAN AFRICA	1	97	PROGRAM SERVICES	TECHNICAL ANALYSIS, POLICY RECOMMENDATIONS	3,591,839.
SUB-SAHARAN AFRICA	0	0	GRANTS	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT	1,178,339.
Totals	1	97			4,959,810.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	20,450.	WIRE	0.		
		EUROPE	CONTRIBUTION FOR THE SOUTH ASIA FORUM CONFERENCE	20,000.	WIRE	0.		
		EUROPE	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	145,060.	WIRE	0.		
		EUROPE	SUBGRANT FOR THE IKEA LEIA 2 PROJECT	62,000.	WIRE	0.		
		SOUTH ASIA	FUNDS TO SPONSOR ENERGISE 2023 CONFERENCE IN DELHI	11,600.	WIRE	0.		
		SOUTH ASIA	SUBGRANT FOR THE DOEN OGCCC PROJECT	5,600.	WIRE	0.		
		SOUTH ASIA	RESULT BASED FINANCIAL SUPPORT FOR THE IKEA SWP INDIA PROJECTS	22,800.	WIRE	0.		
		SOUTH ASIA	RESULT BASED FINANCIAL SUPPORT FOR THE IKEA SWP INDIA PROJECTS.	72,480.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 7

3 Enter total number of other organizations or entities 24

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part II	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	RESULT BASED FINANCIAL SUPPORT FOR THE IKEA SWP INDIA PROJECTS	24,000.	WIRE	0.		
			SOUTH ASIA	RESULT BASED FINANCIAL SUPPORT FOR THE IKEA SWP INDIA PROJECTS	47,152.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	59,000.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	54,000.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	55,307.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	52,652.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT FOR THE GEAPP PUA FINANCING FACILITY	17,224.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	49,665.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	69,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	42,540.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	47,311.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	43,463.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	45,029.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	66,326.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	69,116.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	49,472.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	40,194.	WIRE	0.		
			SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	35,360.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	75,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	169,881.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	63,043.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	16,711.	WIRE	0.		
		SUB-SAHARAN AFRICA	RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING	58,045.	WIRE	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE SUBGRANT MANAGEMENT STARTS FROM THE SELECTION OF SUBGRANTEE AND THE MONITORING OF GRANT PERFORMANCE AND EXPENDITURE ARE THROUGH THE ENTIRE PROJECT LIFE TIME.

- RFPS ARE SENT TO PREQUALIFIED COMPANIES
- A REVIEW PANEL REVIEWS APPLICATIONS AND SELECT QUALIFIED SUBGRANTEES
- FULL CONTRACT PROCESSING IS FOLLOWED BY CLASP'S CONTRACT PROCEDURES
- PMS HAVE GRANT REVIEW MEETINGS WITH SUBGRANTEE TO MONITOR THE PROGRESS OF THE PROJECT
- SITE VISIT MAY OCCUR WHEN THE TRAVEL CONDITIONS PERMIT
- SUBGRANTEE IS REQUIRED TO SUBMIT PROJECT PROGRESS REPORT BASED ON THE CONTRACT AND SOW,
- INVOICE IS REQUIRED AFTER THE SATISFACTION OF PM'S REVIEW OF THE PROJECT PROGRESS REPORT. PM, CONTROLLER AND COO REVIEW THE INVOICE TO RELEASE PAYMENTS, FOLLOWED BY ACCOUNTING PROCEDURES.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT, SUBGRANT FOR THE IKEA LEIA 2 PROJECT, CONTRIBUTION FOR THE SOUTH ASIA FORUM CONFERENCE

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE IKEA SWP INDIA PROJECTS, SUBGRANT FOR THE DOEN OGCCC 2 PROJECT, SPONSOR ENERGIES 2023 CONFERENCE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART II, COLUMN (D):

REGION: EUROPE

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: EUROPE

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT FOR THE GEAPP PUA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RESULT BASED FINANCIAL SUPPORT AND SUBGRANT FOR THE GEAPP PUA FINANCING FACILITY PROJECT

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

CLASP

Employer identification number
33-1112770

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
G4A FIRST LOSS FACILITY LLC 94 9TH STREET, BROOKLYN NEW YORK, NY 11215	88-1925538	OTHER	1,050,000.	0.			GRANT FOR THE IKEA G4A PROJECT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0.
- 3** Enter total number of other organizations listed in the line 1 table 1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE SUBGRANT MANAGEMENT STARTS FROM THE SELECTION OF SUBGRANTEE AND THE MONITORING OF GRANT PERFORMANCE AND EXPENDITURE ARE THROUGH THE ENTIRE PROJECT LIFE TIME.

- RFPS ARE SENT TO PREQUALIFIED COMPANIES
- A REVIEW PANEL REVIEWS APPLICATIONS AND SELECT QUALIFIED SUBGRANTEES
- FULL CONTRACT PROCESSING IS FOLLOWED BY CLASP'S CONTRACT PROCEDURES
- PMS HAVE GRANT REVIEW MEETINGS WITH SUBGRANTEE TO MONITOR THE PROGRESS

OF THE PROJECT

Part IV Supplemental Information

- SITE VISIT MAY OCCUR WHEN THE TRAVEL CONDITIONS PERMIT
- SUBGRANTEE IS REQUIRED TO SUBMIT PROJECT PROGRESS REPORT BASED ON THE CONTRACT AND SOW,
- INVOICE IS REQUIRED AFTER THE SATISFACTION OF PM'S REVIEW OF THE PROJECT PROGRESS REPORT. PM, CONTROLLER AND COO REVIEW THE INVOICE TO RELEASE PAYMENTS, FOLLOWED BY ACCOUNTING PROCEDURES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

CLASP

Employer identification number

33-1112770

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CHRISTINE EGAN CHIEF EXECUTIVE OFFICER	(i) 325,835.	0.	0.	23,100.	9,153.	358,088.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(2) FRED SHERMAN CHIEF OPERATING OFFICER	(i) 242,734.	0.	0.	17,150.	9,058.	268,942.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CORINNE SCHNEIDER CHIEF COMM. & DVLPT. OFFICER	(i) 227,690.	0.	0.	15,820.	8,895.	252,405.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(4) WENDY WEN DIRECTOR OF FINANCE	(i) 176,885.	0.	7,605.	12,852.	9,173.	206,515.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NATE HARRIS DIRECTOR OF HUMAN RESOURCES	(i) 160,341.	0.	0.	12,250.	13,137.	185,728.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANA MARIA CARRENO SR. DIRECTOR OF CLIMATE	(i) 150,896.	0.	3,080.	10,996.	12,971.	177,943.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MATEUSZ MALINOWSKI DIRECTOR OF CLIMATE RESEARCH	(i) 141,912.	0.	6,030.	10,951.	17,237.	176,130.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JENNIFER CORRY SMITH CHIEF OF PROGRAMS	(i) 160,908.	0.	0.	11,550.	1,358.	173,816.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ARI REEVES SENIOR DIR. OF RESEARCH	(i) 144,477.	0.	0.	10,710.	17,192.	172,379.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8; and for Part II. Also complete this part for any additional information.

Lined area for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

CLASP

Employer identification number

33-1112770

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM SERVICES:

THE FOLLOWING NARRATIVE PROVIDES ADDITIONAL DETAIL ON PROJECTS THAT
CLASP IS CARRYING OUT THAT ARE PART OF THE THREE PROGRAMS THAT ARE
LISTED ON PART III:

LOW-ENERGY INCLUSIVE APPLIANCES (LEIA) PROGRAM: FUNDED BY UK AID/FCDO
VIA THE TRANSFORMING ENERGY ACCESS (TEA) PLATFORM, THE IKEA FOUNDATION
AND THE GOOD ENERGIES FOUNDATION, THE LEIA PROGRAM IS A RESEARCH AND
INNOVATION PROGRAM THAT SEEKS TO DOUBLE THE EFFICIENCY AND HALVE THE
COST OF A RANGE OF ELECTRICAL APPLIANCES SUITED FOR OFF- AND WEAK-GRID
CONSUMERS. THE LEIA PROGRAM IS IMPLEMENTED UNDER THE EFFICIENCY FOR
ACCESS COALITION - A GLOBAL COALITION WORKING TO PROMOTE
HIGH-PERFORMING APPLIANCES THAT CONTRIBUTE TO CLEAN ENERGY ACCESS FOR
THE WORLD'S POOREST PEOPLE. WITH CLASP SERVING AS CO-SECRETARIAT, THE
COALITION IS A CATALYST FOR CHANGE, ACCELERATING THE GROWTH OF OFF-GRID
APPLIANCE MARKETS TO BOOST INCOMES, REDUCE CARBON EMISSIONS, IMPROVE
QUALITY OF LIFE AND SUPPORT SUSTAINABLE DEVELOPMENT.

CLEAN LIGHTING COALITION: THE CLEAN LIGHTING COALITION (CLIC) IS A
GLOBAL CAMPAIGN TO LEVERAGE EXPERT KNOWLEDGE AND CLEAN LIGHTING
STAKEHOLDERS TO TRANSITION GLOBAL MARKETS TO SAFE, COST-EFFECTIVE, AND
ENERGY-SAVING LED LIGHTING THROUGH THE REMOVAL OF FLUORESCENT LAMP
EXEMPTIONS IN THE MINAMATA CONVENTION ON MERCURY. CLIC HAS GROWN
RAPIDLY WITH MEMBERSHIP COMPRISING INDUSTRY PARTNERS, PUBLIC HEALTH

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization

CLASP

Employer identification number

33-1112770

AUTHORITIES, MERCURY EXPERTS, AND NGO PARTNERS WHO ARE WORKING TOGETHER FOR THE GLOBAL PHASE-OUT OF TOXIC MERCURY LIGHTING THROUGH THE MINAMATA CONVENTION. THE ACCELERATED DEVELOPMENT OF LED TECHNOLOGY WITHIN THE LAST DECADE MEANS THAT PHASING OUT FLUORESCENT LAMPS IS TECHNOLOGICALLY FEASIBLE AND ECONOMICALLY JUSTIFIED.

EFFICIENCY FOR ACCESS: EFFICIENCY FOR ACCESS IS A GLOBAL COALITION WORKING TO PROMOTE HIGH PERFORMING APPLIANCES THAT CONTRIBUTE TO CLEAN ENERGY ACCESS FOR THE WORLD'S POOREST PEOPLE.

FUNDED BY UK AID, IKEA FOUNDATION, AND GOOD ENERGIES FOUNDATION, EFFICIENCY FOR ACCESS IS A CATALYST FOR CHANGE, ACCELERATING THE GROWTH OF OFF-GRID APPLIANCE MARKETS TO BOOST INCOMES, REDUCE CARBON EMISSIONS, IMPROVE QUALITY OF LIFE AND SUPPORT SUSTAINABLE DEVELOPMENT.

GLOBAL LEAP AWARDS: THE GLOBAL LEAP AWARDS IS AN INTERNATIONAL COMPETITION TO IDENTIFY AND PROMOTE THE WORLD'S BEST OFF-GRID APPLIANCES, ACCELERATING MARKET DEVELOPMENT AND INNOVATION. THIS UNIQUE PROGRAM HAS EVOLVED INTO A TRUSTED GLOBAL BRAND THAT SERVES AS THE DE FACTO SOURCE OF ACCURATE, ACTIONABLE INFORMATION ABOUT THE QUALITY AND ENERGY PERFORMANCE OF OFF-GRID APPLIANCES.

AWARDS AND PRIZES PROVIDE A PLATFORM FOR FOLLOW-ON AND AFFILIATED INTERVENTIONS THAT ACCELERATE AN AWARDS' OR PRIZE PROGRAM'S IMPACTS. GLOBAL LEAP RESULTS-BASED FINANCING AIMS TO CATALYZE THE UPTAKE OF HIGH QUALITY, SUPER-EFFICIENT APPLIANCES BY LOWERING THE COST TO PROCURE LARGE VOLUMES OF BEST-IN-CLASS APPLIANCES FOR EARLY MOVER OFF-GRID SOLAR COMPANIES AND FACILITATING NEW BUSINESS PARTNERSHIPS FOR APPLIANCE SUPPLIERS THAT HAVE INVESTED IN THE PRODUCTION OF HIGH-QUALITY OFF-GRID APPLIANCES.

Name of the organization

CLASP

Employer identification number

33-1112770

VERASOL: VERASOL IS THE LEADING INDEPENDENT QUALITY ASSURANCE PROGRAM FOR DISTRIBUTED SOLAR SOLUTIONS, APPLIANCES, AND EQUIPMENT. AN EVOLUTION OF LIGHTING GLOBAL QUALITY ASSURANCE, VERASOL STRIVES TO MAKE SAFE, AFFORDABLE, AND DURABLE PRODUCTS THE DEFAULT OPTION IN THE MARKET.

BY PRIORITIZING THE QUALITY OF SOLAR ENERGY SOLUTIONS, VERASOL BUILDS A COMPETITIVE GLOBAL MARKET WHERE HIGH-PERFORMING PRODUCTS HELP CONSUMERS UNLOCK THE FULL RANGE OF BENEFITS THAT STEM FROM HAVING ACCESS TO MODERN ENERGY SERVICES.

NET ZERO HEROES: CLASP LAUNCHED THE LANDMARK REPORT NET ZERO HEROES: SCALING EFFICIENT APPLIANCES FOR CLIMATE CHANGE MITIGATION, ADAPTATION & RESILIENCE AHEAD OF CRITICAL CLIMATE TALKS AT COP28. THE ANALYSIS FOUND THAT THE APPLIANCE SECTOR ACCOUNTS FOR NEARLY 40% OF ENERGY-RELATED CO2 EMISSIONS AND IS ON PACE TO SURPASS THE IEA'S 2050 NET ZERO TARGETS BY OVER 9 GIGATONS CO2. AT THE SAME TIME, THERE ARE PROFOUND INEQUITIES IN ACCESS TO APPLIANCES. CLASP IDENTIFIED THE TEN APPLIANCES NET ZERO HEROES THAT MUST FORM THE BASIS OF AN UNPRECEDENTED EFFICIENCY PUSH. THE REPORT PROVIDES A CLEAR ROADMAP FOR REALIZING MITIGATION AND ADAPTATION POTENTIAL BY RAPIDLY INCREASING THE EFFICIENCY OF THE NET ZERO HEROES.

CLASP AT COP28: SIX CLASP TEAM MEMBERS PARTICIPATED IN 17 PANELS, PRESENTATIONS, AND EVENTS TO URGE AMBITION AROUND CLASP'S KEY AREAS OF WORK. CLASP HOSTED THREE OFFICIAL SIDE EVENTS, ONE ON PREVENTING INEFFICIENT APPLIANCE DUMPING, THE SECOND WITH CLIMATE ACTION SOUTHEAST ASIA TO SHOWCASE FINDINGS FROM OUR NET ZERO HEROES PAPER, AND THE THIRD

Name of the organization CLASP	Employer identification number 33-1112770
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ON HOW THE NET ZERO HEROES CAN SUPPORT CITIES IN EMISSIONS REDUCTION AND ADAPTATION.

CLASP AT MINAMATA COP5: AT THE MINAMATA CONVENTION ON MERCURY FIFTH CONFERENCE OF PARTIES (COP5) IN NOVEMBER 2023, DELEGATES FROM 147 COUNTRIES AGREED TO PHASE OUT FLORESCENT LIGHTING GLOBALLY AND COMPLETELY BY 2027. THE COP5 PROPOSAL AND DECISION WAS MADE WITH CLASP SUPPORT. THIS WILL CUMULATIVELY AVOID 2.7GT OF CO2 FROM THE PHASE OUT DATES TO 2050. THE DECISION BUILDS ON MOMENTUM FROM COP4 IN 2022 AND WILL ACCELERATE GLOBAL ADOPTION OF LEDS BY EFFECTIVELY PUTTING AN END TO THE FLUORESCENT LIGHTING INDUSTRY.

REVEALING THE HEALTH RISKS OF GAS COOKING IN THE EU: CLASP PUBLISHED SEVERAL STUDIES REVEALING THAT GAS COOKING APPLIANCES RELEASE HARMFUL POLLUTANTS INTO HOMES ACROSS EUROPE, EXCEEDING BENCHMARKS SET BY THE WORLD HEALTH ORGANIZATION (WHO) GUIDELINES AND EU AND UK LIMITS FOR OUTDOOR AIR POLLUTION. THE REPORTS RECEIVED GLOBAL PRESS ATTENTION AND OFFER PATHWAYS FOR IMMEDIATE, MEANINGFUL POLICY ACTION.

SUPPORTING EFFICIENT APPLIANCES IN INDIA: WITH CLASP'S SUPPORT, INDIA'S BUREAU OF ENERGY EFFICIENCY (BEE) LAUNCHED 15 APPLIANCE EFFICIENCY POLICIES IN 2023. THESE WILL CUMULATIVELY AVOID 110 MT CO2 BY 2030. CLASP IS ALSO SUPPORTING ENERGY EFFICIENCY SERVICES LIMITED, A GOVERNMENT-LED ENERGY SERVICE COMPANY, TO ENABLE THE ADOPTION OF 10 MILLION HIGH-EFFICIENCY FANS.

PREVENTING DUMPING OF CLIMATE-HARMING ACS IN SOUTHEAST ASIA: CLASP AND THE INSTITUTE FOR GOVERNANCE & SUSTAINABLE DEVELOPMENT (IGSD) LAUNCHED

Name of the organization

CLASP

Employer identification number

33-1112770

A SEMINAL REPORT REVEALING THE WIDESPREAD DUMPING OF MILLIONS OF INEFFICIENT AIR CONDITIONERS TO SOUTHEAST ASIAN COUNTRIES. THE REPORT ILLUSTRATES THE OPPORTUNITIES FOR SIX COUNTRIES TO PREVENT THE IMPORT OF OBSOLETE ACS SOLD BY MULTINATIONAL COMPANIES, WHICH WOULD REDUCE EMISSIONS OVER 25 YEARS BY MORE THAN 1 BILLION METRIC TONS OF CARBON DIOXIDE AND CUMULATIVELY SAVE USD 148 BILLION.

TRACKING INNOVATION: THE 2023 TECH TRENDS SERIES: CLASP, THROUGH EFFICIENCY FOR ACCESS, LAUNCHED 2023 TECH TRENDS IN ENERGY ACCESS. THE SERIES OFFERS A CURRENT LOOK INTO THE RAPIDLY EVOLVING OFF-GRID APPLIANCE MARKET, IDENTIFYING TRENDS AND PROVIDING RECOMMENDATIONS TO DRIVE MARKET PROGRESS FOR HIGH-PRIORITY OFF-GRID-APPROPRIATE APPLIANCES SPANNING CLEAN COOKING, COOLING AND PRODUCTIVE-USE FOR AGRICULTURE.

THE WORLD'S BEST MEPS: WORLD'S BEST MEPS IS A TOOL AND REPORT UTILIZING INTERNATIONAL BENCHMARKS TO DETERMINE LEADING APPLIANCE EFFICIENCY POLICIES ACROSS THE GLOBE. IT EVALUATES THE STRINGENCY OF MINIMUM ENERGY PERFORMANCE STANDARDS (MEPS) REQUIREMENTS FOR SIX MAJOR APPLIANCE CATEGORIES LIGHTING, AIR CONDITIONERS, REFRIGERATORS, ELECTRIC MOTORS, WATER HEATING, AND SPACE HEATING ACROSS TEN HIGH GREENHOUSE GAS-EMITTING ECONOMIES BRAZIL, CANADA, CHINA, THE EUROPEAN UNION, INDIA, INDONESIA, JAPAN, SOUTH AFRICA, THE UNITED KINGDOM, AND THE UNITED STATES. THE ANALYSIS SHOWCASES ECONOMIES WITH THE 'BEST' MINIMUM ENERGY PERFORMANCE STANDARDS (MEPS) AND ENCOURAGES THOSE ON THE CUSP TO INCREASE AMBITION.

ADVANCING COLD CHAIN MARKETS IN THE GLOBAL SOUTH: EFFICIENCY FOR ACCESS ANNOUNCED WINNERS AND FINALISTS OF THE 2022 GLOBAL LEAP AWARDS OFF-GRID

Name of the organization

CLASP

Employer identification number

33-1112770

COLD CHAIN CHALLENGE (OGCCC), IDENTIFYING 12 BEST-IN-CLASS, AFFORDABLE, ENERGY-EFFICIENT OFF-GRID COLD CHAINS APPROPRIATE FOR USE IN UN- AND UNDERSERVED MARKETS. THROUGH EFFICIENCY FOR ACCESS, CLASP ALSO PUBLISHED COLD CHAIN MARKET ASSESSMENTS OF INDIA, KENYA, AND NIGERIA WHICH OFFERED CRITICAL INSIGHTS INTO EXISTING COLD CHAIN INFRASTRUCTURE, MARKET GAPS, AND POTENTIAL INTERVENTIONS TO ADDRESS THE COOLING REQUIREMENTS.

PRODUCTIVE USE FINANCING FACILITY: CLASP'S INNOVATIVE FINANCING FACILITY SELECTED 24 SMALL AND MEDIUM-SIZED COMPANIES SELLING PRODUCTIVE USE APPLIANCES (PUA) TO RECEIVE PROCUREMENT SUBSIDIES AND CAPACITY-BUILDING GRANTS. THESE SUBSIDIES AIM TO MAKE PRODUCTIVE USE APPLIANCES MORE AFFORDABLE AND ACCESSIBLE IN SIX AFRICAN MARKETS: THE DEMOCRATIC REPUBLIC OF CONGO, ETHIOPIA, KENYA, NIGERIA, SIERRA LEONE, AND UGANDA. TOGETHER, THESE COMPANIES WILL USE THEIR FUNDING TO SELL MORE THAN 25,000 PUA PRODUCTS, INTRODUCING LIFE-CHANGING PRODUCTIVE USE TECHNOLOGY TO OVER 500,000 PEOPLE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED IN DETAIL BY THE EXECUTIVE DIRECTOR, THE COO, THE DIRECTOR OF FINANCE, AND THE TREASURER. A FINAL COPY OF THE FORM 990 WAS REVIEWED BY THE FULL BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS AND DIRECTORS ARE REQUIRED TO ANNUALLY SIGN A CONFLICT OF INTEREST POLICY. IF A CONFLICT ARISES, IT IS DISCUSSED AMONG THE EXECUTIVE COMMITTEE MEMBERS AND THEN TAKEN TO THE FULL BOARD FOR CONSIDERATION. THE INTERESTED

Name of the organization

CLASP

Employer identification number

33-1112770

PERSON IS RECUSED FROM ALL DISCUSSIONS AND VOTING ON THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15A:

THE HUMAN RESOURCES (HR) COMMITTEE OF THE BOARD OF DIRECTORS CONDUCTS A PERFORMANCE EVALUATION OF THE CEO AND AN ANALYSIS OF BENCHMARKING COMPENSATION SURVEYS FROM ORGANIZATIONS REPRESENTATIVE OF THE NONPROFIT INDUSTRY. AFTER REVIEWING THE MATERIALS, THE HR COMMITTEE RECOMMENDS THE SALARY INCREASE TO THE EXECUTIVE COMMITTEE OF THE BOARD AND THEN TO THE FULL BOARD. THE FULL BOARD VOTES TO APPROVE THE SALARY. THE DELIBERATION AND DECISION OF THIS PROCESS IS CONDUCTED IN AN EXECUTIVE SESSION AND SUBSTANTIATED BY BOARD APPROVAL OF THE HR COMMITTEE RECOMMENDATION. THE CHAIR OF THE HR COMMITTEE REPORTS THE SALARY INCREASE TO THE CHIEF OPERATING OFFICER. THE LAST REVIEW TOOK PLACE IN DECEMBER 2023.

THE CEO HAS THE AUTHORITY TO DETERMINE ALL OTHER COMPENSATION IN CONSULTATION WITH THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THEIR WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CLASP TEAM CONTRACTORS:

PROGRAM SERVICE EXPENSES	437,291.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	437,291.

Name of the organization CLASP	Employer identification number 33-1112770
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TECHNICAL IMPLEMENTERS:

PROGRAM SERVICE EXPENSES	10,393,644.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,393,644.

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	952,807.
MANAGEMENT AND GENERAL EXPENSES	226,586.
FUNDRAISING EXPENSES	11.
TOTAL EXPENSES	1,179,404.

TEST LABS:

PROGRAM SERVICE EXPENSES	195,491.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	195,491.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	12,205,830.
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